

FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

## DO NOT WRITE IN THIS SPACE

Case

Date Filed

25-CA-031544

7/23/10

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer  
Coca-Cola Enterprisesb. Tel. No.  
(317)240-6641c. Cell No.  
( ) -f. Fax No.  
( ) -

g. e-Mail

d. Address (Street, city, state, and ZIP code)

5000 West 25th Street

e. Employer Representative

Shawn

Burnett

Indianapolis

IN

46224-

h. Number of workers employed  
75i. Type of Establishment (factory, mine, wholesaler, etc.)  
Sales distribution centerj. Identify principal product or service  
soft drinks

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) and (4) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On July 14, 2010 the above-named Employer disciplined its employee James Small because of his Union activities and because he filed an unfair labor practice charge with the National Labor Relations Board.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)  
James L. Small

4c. Address (Street and number, city, state, and ZIP code)  
4136 Byram Avenue

Indianapolis

IN

46208-

4a. Tel. No.  
(317)727-2076

4b. Cell No.  
( ) -

4d. Fax No.  
( ) -

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By James L. Small, Jr.  
(Signature of representative or person making charge)

an individual

(Print/type name and title or office, if any)

James L. Small  
4136 Byram Avenue

Address Indianapolis IN 46208-

07/22/2010  
(date)

Tel. No.  
(317)727-2076

Office, if any, Cell No.  
( ) -

Fax No.  
( ) -

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

25-2010-1016

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

EXHIBIT

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